

Your Career

Your Industry

Your Association



FSETA

Flight Simulation Engineer & Technician Association

Training Center Operations - Challenges

FSEMC Workshop September 2015

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Training Center Operations – Challenges

Technical Personnel

Training, Development and Retention

Training Center Operations – Challenges

TRAINING and DEVELOPMENT

- **Have a Standardised Technical Training Program and Syllabus**
 - Managed by a dedicated Technical Instructor as a secondary role for a Senior maintenance Technician/Engineer
- **Deliver valid training that produces a Certificate of Training**
 - Not a Certificate of Attendance, Presence, etc.
 - Request the same from the FSTD Vendor and OEM Training Courses
- **Cover Technical and Aviation Basics before FSTD Training**
 - Biggest mistake for new entrant training
- **Manage a Technical Logbook**
 - Demonstrates Employer and Employee Accountability
 - Aids in Retention

Training Center Operations – Challenges

Technical Personnel Retention – Four Main Areas

1. **Training Availability**
2. **Remuneration**
3. **Shift Work**
4. **Career Progression**



Which priority?

Technical Personnel Retention

New Trainee - Senior Employee Perspective

New Trainee



Senior Level Employee

Training Center Operations – Challenges

FSETA Conclusion

Valid Standardised Training



Industry Qualification



Assists in Professional Development



Improves Retention Rates



Viable Career Choice